As with every disability, determining whether people with long-COVID have a disability will require individualized assessment. People with lasting effects from COVID-19 that impact their ability to work should request reasonable accommodations.

Active cases of COVID-19 remain a direct threat in the workplace. As a result, employers may bar an employee with the disease from entering the workplace at this time.

Employers should continue to take actions involving persons who have or could have COVID-19 based on the most current guidance available from the CDC and other public health authorities. See EEOC guidance for more information: www.eeoc.gov/coronavirus.